



O.H. INDUSTRI

Environmental Policy



Introduction

O.H. Industri develops, manufactures, and markets products that open spaces, provide comfort, security and style in people's everyday lives. We purchase and process natural resources as part of our operations. This entails acting responsibly with regard to our shared resources and in a way that is respectful of and protective of our shared environment. In line with our Model Company Objective, we strive to create value profitably while treating our employees and stakeholders with exceptional care. Simultaneously, we remain committed to strengthening our environmental practices through continuous evaluation and improvement.

Purpose & Policy

This policy aims to satisfy the long-term environmental ambitions and goals of O.H. Industri by ensuring that it controls both positive and negative environmental impacts throughout the value chain and the life cycle of delivering its products and services.

Our aspirational targets

REDUCE emissions and waste from our activities

- Setting time-bound emissions reduction targets in line with the Paris Agreement's goals
- Setting deadline-driven waste reduction targets
- · Moving to centrally located waste receptacles for recycling and waste disposal in production and non-production locations

FOCUS on the efficient use of raw materials, water, and energy in order to diminish negative effects on the environment

COOPERATE with our suppliers, customers, and other business partners to achieve higher environmental standards

- · Ensure environmental protection as a prerequisite of doing business with O.H. Industri
- Meet or exceed environmental standards

DESIGN our products so that their environmental impact during manufacturing, use and disposal is diminished

- Demonstrating environmental vigilance by having a lifecycle approach in developing, planning, and execution of our operations, products, and services
- Delivering a specified level of quality that supports superior product performance at lowest possible cost throughout the entire product life cycle

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EXAMINE new opportunities enhancing the environmental soundness of our products and manufacturing methods beyond what is generally expected

MAINTAIN high standards of safety at work for our employees and encourage sound attitudes towards the environment in our daily activities

- Provide a Safety-First culture in developing, planning and execution of our operations, products and services to ensure safe and healthy working conditions and environment
- Provide ongoing communication to employees regarding opportunities to incorporate environmental consciousness into everyday activities

CONTRIBUTE to the sustainable development of the planet

• Create products that enhance energy efficiency, represent responsible consumption, production, and support climate action

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